

# Lumbermen and Foresters Over the Top!

It's up to America to win this war. To do it, your country needs *skilled workers* behind the lines in France. Uncle Sam needs *you*.

No bunglers will do. Common soldiers, who never handled a stick of lumber, who don't know a double-bitted ax from a cross-cut saw, can't be expected to get out timber like a regular lumberman.

So you're needed over there. A Special Lumber-

men's Regiment is being organized. It is the 20th Engineers, a Special Regiment made up of *woodsmen* and *sawmill workers*.

You are needed *now!*

Look over this advertisement. Call it to the attention of your friends and—*act*. Fill out the coupon and mail it right away. You're needed over there.

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## The Largest Regiment in the World

The 20th Engineers will be the World's Largest Regiment. 7,500 men will fill its ranks. There will be ten Battalions of 750 men each. Each Battalion will be divided into three companies of 250 men each. All but 3,000 have already been recruited. 3,000 skilled woodsmen and lumbermen are needed at once.

Your work in this Regiment will be in France. There will be no delay. The Regiment will go across as soon as it is fully organized and equipped.

On the other side your Regiment will back up every activity of the Army Engineers at the Front. You will help convert the French forests into railroad ties (sawed and hewn) bridge timbers, piling, telephone poles, trench planks, pit props, lumber for cantonments, hospitals, firewood, charcoal, etc.

You are Needed NOW!

Turn to the last page of this advertisement and fill out the coupon. Mail it to Headquarters at once.

# You Will Follow Your Regular Work

## FOR LOGGING RAILROADS.

Track Bosses	Track Men
Locomotive Engineers	Locomotive Firemen
Brakemen	Machinists
Laborers	

## FOR SAWMILLS.

Sawmill Foremen	Machinists
Operating Millwrights	Filers (Circular and inserted tooth only)
Sawyers	Trimmer Men
Carriage Men	Stationary Firemen
Edgemen	Gasoline Motor Truck Drivers
Stationary Engineers	Gasoline Motor Repair Men
Boilermakers	
Gasoline Tractor Operators	
Cooks	
Construction Millwrights	Mill and Yard Laborers

Also a few allaround planing mill mechanics, and a few stenographers experienced in sawmill office work.

# Grade and Rates of Pay for Enlisted Men

BATTALION.	NO.	PAY OF EACH WHEN ABROAD.
Master Engineer, Senior Grade . . . . .	2	\$96.00
Master Engineer, Junior Grade . . . . .	4	84.00
Battalion Sergeant Major . . . . .	1	60.00
Battalion Supply Sergeant . . . . .	1	60.00
Sergeant . . . . .	2	51.20
Corporal . . . . .	2	40.80
Wagoner . . . . .	2	40.20
Cooks . . . . .	1	44.00
Privates, First Class . . . . .	3	36.60
Privates . . . . .	6	33.00
First Sergeant . . . . .	1	\$60.00
Sergeant, First Class . . . . .	4	60.00
Supply Sergeant . . . . .	1	51.20
Mess Sergeant . . . . .	1	51.20
Stable Sergeant . . . . .	10	51.20
Sergeant . . . . .	10	51.20
Corporal . . . . .	20	40.80
Horseshoer . . . . .	1	44.00
Saddler . . . . .	1	40.20
Wagoner . . . . .	5	40.20
Cook . . . . .	5	40.00
Bugler . . . . .	2	33.00
Privates, First Class . . . . .	66	36.00
Privates . . . . .	132	33.00
Total enlisted in one company 250.		

**Wire, Write or Mail the Coupon.** Telegraph, Write or fill out the form printed below, and address it to Major C. E. Clark, Office of the Chief of Engineers, Room 25, War Dept., Washington, D. C.

(1) Name ..... (2) Address .....

..... (3) Age ..... (4) Nationality ..... (5) Married or Single .....

..... (6) Have you been called in the draft? ..... (7) Will you enlist for period of the war? .....

..... (8) State briefly your working experience .....

..... (9) What machinery can you operate? .....

..... (10) Your present or a former employer must certify to your qualifications by signing here .....

(Signature of Employer)

Employer's address for telegrams .....